

The strategic objective of TFP Sp. z o.o. is continuous and sustainable development in the design, production and sale of cardboard and cardboard packaging, including corrugated and solid board, offset sheets and POS materials made of cardboard, while ensuring the highest quality of printing, product safety, environmental protection, and the health and safety of employees, contractors and all other persons present on the company's premises.

We achieve this objective by providing our customers with products and services of the highest quality, with particular attention paid to the protection of the natural environment. A constant aim of our company is also to ensure the safety of our products, including food safety, as well as the health and lives of employees and other persons present on the company's premises. At the same time, we care for employee satisfaction by providing safe working conditions and continuously improving qualifications through an established training system, as well as by providing all available protective measures.

The basis for the implementation of the strategy of TFP Sp. z o.o. is managing the company in accordance with occupational health and safety principles and the Integrated Management System compliant with ISO 9001 and ISO 14001 standards, as well as standards such as FSSC 22000 and FSC, which constitute a documented system of product chain-of-custody control. This system provides a framework for establishing and reviewing quality, environmental and food safety objectives and is subject to continuous improvement, including the improvement of the Food Safety Management System (FSMS). Efficient use of resources and raw materials, as well as recycling, enables us to effectively prevent environmental pollution and reduce the negative impact of our operations on the natural environment.

The foundation of our activities is compliance with applicable legal and regulatory requirements, as well as requirements mutually agreed with customers, in particular those relating to quality, product safety and food safety, as well as requirements relating to the organization and manufactured products. We also ensure an appropriate working environment and effective supervision of production processes.

We build mutual trust by strengthening partnership relations with suppliers and other interested parties. Our guiding principle is the continuous improvement of the quality of offered products and the building of the image of a safe, socially responsible and environmentally friendly company.

In pursuing its own management philosophy, TFP Sp. z o.o. is focused on:

- maintaining a high level of quality, product safety and food safety, and continuous improvement of processes and the Integrated Management System, including the FSMS;
- ensuring compliance with applicable legal regulations, customer requirements and other applicable requirements, including ISO 9001, ISO 14001, FSSC 22000 and FSC standards;
- developing a product safety culture based on employee involvement, effective internal and external communication, and hazard awareness;
- continuous improvement of employee competence, awareness and commitment through systematic training in the areas of quality, product and food safety, environmental protection, FSC and occupational health and safety;
- designing products and planning and supervising production and logistics processes with due regard to environmental protection, high hygiene standards, occupational safety and cost optimization;
- using safe raw materials and materials and implementing new technologies and production solutions based on hazard identification and risk assessment;
- preventing environmental pollution through rational management of raw materials, energy, waste and hazardous substances, and minimizing their negative impact on the environment;
- preventing occupational accidents, occupational diseases and potentially hazardous incidents, as well as maintaining readiness and effective response to emergency situations and incidents;
- monitoring market and customer needs and striving to increase customer satisfaction and organizational development of the company;
- protecting production and warehouse facilities as well as information and periodically assessing the effectiveness of this policy and the entire Integrated Management System.

Care for quality, product safety and the environment, as well as the safety of employees, visitors, subcontractors and suppliers present on the company's premises, together with meeting customer requirements, constitute our highest value and the basis for building a positive image of TFP Sp. z o.o. This document constitutes the basis for maintaining the Integrated Management System and directs the company towards further development.

The Integrated Management System Policy of TFP Sp. z o.o. is known, implemented and respected by all employees to an extent appropriate to their position and is made available to all interested parties upon request.